

Mentorship Program (2025)

Description of program

The Royal Canadian Mint (Mint) is committed to establishing a culture of equity, diversity, inclusion and accessibility (EDIA) where differences are valued and where employees are empowered to take an active role in addressing systemic racism, discrimination and barriers to inclusion. In keeping with this commitment, the Mentorship program matches mentors with mentees looking to explore, develop or advance their skills, knowledge and abilities in the context of a trusted and supportive relationship. The Mentorship program is aligned to the Mint's values including equity and diversity programs such as the EDIA "ALL IN" Action Plan and supports Mint's commitment to acquiring and retaining skills, capabilities and key competencies needed to live our values of pride and passion while achieving our business objectives.

Why a privacy impact assessment was completed

A PIA was completed as a fulsome assessment of the privacy risks associated with the business processes involving the personal information required for the administration of the Mentorship program (collection, use, disclosure, retention and disposal), as well as to ensure overall compliance with the *Privacy Act*, its Regulations, and the related Treasury Board of Canada Secretariat privacy policy suite.

Additional information

The PIA recommended one mitigation measure related to the retention and disposition of personal information associated with Mentorship program delivery.

Related personal information banks

Standard PIB Training and Development PSE 905 describes personal information handling practices associated with the Mentorship program.

For more information about this privacy impact assessment

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